



EDUCATION	Name & Location of School	# of years attended	Did you graduate?	Subjects Studied
High School				
College or University				
Trade, Business or Technical School				
Graduate School				

List any scholastic honors, scholarships, etc. \_\_\_\_\_

Computer Skills: \_\_\_\_\_

**Job Related Activities (Civic, Athletic, Prof. Memberships, Volunteer Exp., etc.)**

Exclude organizations, the name of which indicates the race creed, sex, age, marital status, color or nation of origin of its members

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**FORMER EMPLOYERS - MUST BE FILLED OUT COMPLETELY**

PLEASE INCLUDE EMPLOMENT FOR THE LAST 7 YEARS

Attach additional sheets, if necessary.

Dates of Employment Month/Year	Name, Address & Immediate Supervisor of Employer	Salary	Duties	Reason for Leaving

REFERENCES-Please list individuals **(two must be supervisors)** familiar with your job qualifications and that you have known for at least 1 year. *(no relatives or personal friends).*

Name	Address & Phone #	Relationship to Applicant	Years Acquainted

UNDERSTANDING AND AUTHORIZATION  
Please Read Carefully Before Signing

I CERTIFY THAT ALL ANSWERS ON THIS APPLICATION AND ANY ATTACHMENTS ARE TO THE BEST OF MY KNOWLEDGE TRUE AND THAT I HAVE NOT WITHHELD ANY PERTINENT INFORMATION.

I UNDERSTAND THAT ANY OMISSION, MISREPRESENTATION OR FALSE INFORMATION SUBMITTED IN CONNECTION WITH THIS APPLICATION MAY RESULT IN REFUSAL OF OR SUMMARY DISMISSAL FROM EMPLOYMENT.

**\*I AUTHORIZE THE COMPANY TO INVESTIGATE MY RESPONSES ON THIS APPLICATION AND CONTACT ANY OR ALL OF MY FORMER EMPLOYERS OR ANY INDIVIDUALS FAMILIAR WITH ME OR MY EMPLOYMENT BACKGROUND FOR THE PURPOSE OF VERIFYING ANY INFORMATION I HAVE PROVIDED AND/OR FOR THE PURPOSE OF OBTAINING ANY INFORMATION, WHETHER FAVORABLE OR UNFAVORABLE, ABOUT ME OR MY EMPLOYMENT. I VOLUNTARILY AND KNOWINGLY FULLY RELEASE AND HOLD HARMLESS ANY PERSONS OR ORGANIZATION THAT PROVIDES INFORMATION PERTAINING TO ME OR MY EMPLOYMENT.**

IN COMPLIANCE WITH STATE AND FEDERAL LAWS, YOUTH V.I.B.E. DOES NOT UNLAWFULLY DISCRIMINATE AGAINST ANY INDIVIDUAL ON THE BASIS OF AGE, RACE CREED, COLOR, HANDICAP, MARITAL STATUS, SEX, NATIONAL ORIGIN, ANCESTORY, ARREST RECORD, CONVICTION RECORD OR CITIZENSHIP STATUS.

**MAY WE CONTACT YOUR CURRENT EMPLOYER?      YES\_\_\_\_\_      NO\_\_\_\_\_**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

## Invitation To Self-Identify for Affirmative Action Purposes

### EEO-1 Reporting Requirements

Applicant Name: \_\_\_\_\_ Position Applied For: \_\_\_\_\_ Date: \_\_\_\_\_

We are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we are required to invite you to **voluntarily** self-identify your race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

1. WHAT IS YOUR GENDER?                     Male                     Female

2. ARE YOU HISPANIC OR LATINO\*?       Yes                     No

*\*A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.*

3. IF YOUR ANSWER TO QUESTION 2 IS NO, PLEASE IDENTIFY YOUR RACE:

- White-A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Asian-A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phillipine Islands, Thailand, and Vietnam.
- American Indian or Alaskan Native-A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Black or African American-A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander-A person having origins in any of the people of Hawaii, Guam, Samoa, or other Pacific Islands.
- Two or More Races-All persons who identify with more than one of the above five races.

#### HOW WERE YOU REFERRED TO THIS JOB:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Advertisement     | <input type="checkbox"/> School/College    | <input type="checkbox"/> Recruiter  |
| <input type="checkbox"/> Employee Referral | <input type="checkbox"/> State Job Service | <input type="checkbox"/> Other (Please Specify): _____                      |
| <input type="checkbox"/> Employment Agency | <input type="checkbox"/> Temporary Agency  | <input type="checkbox"/> Government Agency <input type="checkbox"/> Walk In |

